



CLEBURNE COUNTY SCHOOLS

2022-2023 Salary Schedule

P.O. Box 8 141 Davenport Drive
Heflin, AL 36264

Phone: 256-463-5624

Fax: 256-463-5709

www.cleburneschools.net

Cleburne County Board of Education

2022-23 Salary Schedule

Administrative Positions:

Superintendent:	Salary is set by Board (240 days)
Director:	Salary from Teacher salary matrix X 1.43 (240 days)
Coordinator (12 Months):	Salary from Teacher salary matrix @ 240 days
Coordinator (10 Months):	Salary from Teacher salary matrix @ 207 days
Supervisor:	Salary from Teacher salary matrix @ 207 days
Principal (Elementary):	Salary from Teacher salary matrix X 1.43 (240 days)
Principal (Middle w/<350):	Salary from Teacher salary matrix X 1.43 (240 days)
Principal (Middle w/>350):	Salary from Teacher salary matrix X 1.50 (240 days)
Principal (High):	Salary from Teacher salary matrix X 1.50 (240 days) ***Supplement is negotiable***
Career Tech Principal:	Salary from Teacher salary matrix X 1.43 (240 days)
Asst Principal (High):	Salary from Teacher salary matrix @ 240 days
*1/2 HS GC/Asst Principal:	Salary from Teacher salary matrix @ 197 days
*High School Guidance:	Salary from Teacher salary matrix @ 207 days

In general, principal positions will not receive any locally funded travel reimbursement. Travel reimbursement for contract principals may be negotiated as part of his/her salary.

To maintain a balanced salary progression and structure within the county, all administrative positions must be paid at a minimum from the state teacher salary matrix according to highest degree earned and years of experience. All administrative positions will be paid by the schedules set forth above. Contract principals maintain all rights to compensation as guaranteed to them by state law, 16-24-B, Code of Alabama.

Cleburne County Board of Education

2022-23 Salary Schedule

Board Members:

Salary: \$6,000 annually/\$500 monthly (as set by the Board)

Travel: \$600 (as set by the Board)

Travel is required for mandatory AASB professional meetings

Cleburne County Board of Education

2022-23 Salary Schedule

Chief School Financial Officer:

Experience	Annual Pay	Monthly Pay	Daily Rate
0			
1	\$ 62,977.00	\$ 5,248.08	\$ 262.40
2			
3			
4	\$ 65,977.00	\$ 5,498.08	\$ 274.90
5			
6			
7	\$ 68,975.00	\$ 5,747.92	\$ 287.40
8			
9			
10	\$ 75,234.00	\$ 6,269.50	\$ 313.48
11			
12			
13	\$ 79,232.00	\$ 6,602.67	\$ 330.13
14			
15			
16	\$ 82,931.00	\$ 6,910.92	\$ 345.55
17			
18+	\$ 87,514.00	\$ 7,292.83	\$ 364.64

Contract Period:

240 day contract from July 1 to June 30 of each year

Qualifications:

Compliance with the qualifications specified in Alabama Administrative Code 290-2-5-.03 are applied to this position.

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Supplements:

The following supplement(s) may be earned once certification is earned and maintained:

School Finance and Operations (SFO)	\$5,000.00
-------------------------------------	------------

Cleburne County Board of Education

2022-23 Salary Schedule

Technology Coordinator:

Salary: YOE for degree earned from State salary matrix @ 240 days

Supplements: The following supplements may be earned once certification is earned and maintained:

Apple Integration Specialist: 4 point supplement

Google Certified: 7 point supplement

Contract Period:

240 day contract from July1 to June 30 of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

Technology Technician:

Experience	Rates	Non-Degreed	Associates	Bachelors
0	Annual	\$ 44,447.00	\$ 46,589.00	\$ 49,266.00
1	Monthly	\$ 3,703.92	\$ 3,882.42	\$ 4,105.50
2	Daily	\$ 185.20	\$ 194.12	\$ 205.28
3	Annual	\$ 48,568.00	\$ 50,909.00	\$ 53,834.00
4	Monthly	\$ 4,047.33	\$ 4,242.42	\$ 4,486.17
5	Daily	\$ 202.37	\$ 212.12	\$ 224.31
6	Annual	\$ 51,526.00	\$ 54,009.00	\$ 55,717.00
7	Monthly	\$ 4,293.83	\$ 4,500.75	\$ 4,643.08
8	Daily	\$ 214.69	\$ 225.04	\$ 232.15
9	Annual	\$ 53,071.00	\$ 55,629.00	\$ 57,390.00
10	Monthly	\$ 4,422.58	\$ 4,635.75	\$ 4,782.50
11	Daily	\$ 221.13	\$ 231.79	\$ 239.13
12	Annual	\$ 54,664.00	\$ 57,299.00	\$ 59,111.00
13	Monthly	\$ 4,555.33	\$ 4,774.92	\$ 4,925.92
14	Daily	\$ 227.77	\$ 238.75	\$ 246.30
15+	Annual	\$ 56,030.00	\$ 58,731.00	\$ 60,884.00
	Monthly	\$ 4,669.17	\$ 4,894.25	\$ 5,073.67
	Daily	\$ 233.46	\$ 244.71	\$ 253.68

Contract Period:

240 day contract from July 1 to June 30 of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

System Technician:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 31,967.00	\$ 2,663.92	\$ 133.20	\$ 16.65
1	\$ 32,540.00	\$ 2,711.67	\$ 135.58	\$ 16.95
2	\$ 33,109.00	\$ 2,759.08	\$ 137.95	\$ 17.24
3	\$ 33,681.00	\$ 2,806.75	\$ 140.34	\$ 17.54
4				
5+	\$ 34,251.00	\$ 2,854.25	\$ 142.71	\$ 17.84

Contract Period:

240 day contract from July 1 to June 30 of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

CleburneCounty Board of Education

2022-23 Salary Schedule

Maintenance/Safety and Security:

Salary: Salary from Teacher salary matrix @ 240 days

Transportation Supervisor:

Experience	Annual Salary	Monthly Salary	Daily Rate
0			
1	\$ 53,642.00	\$ 4,470.17	\$ 223.51
2			
3			
4	\$ 55,581.00	\$ 4,631.75	\$ 231.59
5			
6			
7	\$ 57,518.00	\$ 4,793.17	\$ 239.66
8			
9			
10	\$ 62,150.00	\$ 5,179.17	\$ 258.96
11			
12			
13	\$ 64,882.00	\$ 5,406.83	\$ 270.34
14			
15+	\$ 69,424.00	\$ 5,785.33	\$ 289.27

Contract Period:

240 day contract from July1 to June 30 of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

CNP Coordinator:

Salary:

Degree earned and YOE from State salary matrix @ 240 days

CNP Bookkeeper (Central Office):

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 31,921.00	\$ 2,660.08	\$ 133.00	\$ 16.63
1	\$ 34,251.00	\$ 2,854.25	\$ 142.71	\$ 17.84
2				
3	\$ 36,135.00	\$ 3,011.25	\$ 150.56	\$ 18.82
4				
5+	\$ 38,040.00	\$ 3,170.00	\$ 158.50	\$ 19.81

Contract Period:

240 day contract from July1 to June 30 of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

CNP Manager:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate	OT Rate
0	\$ 22,367.00	\$ 1,863.92	\$ 119.61	\$ 14.95	\$ 22.43
1	\$ 24,154.00	\$ 2,012.83	\$ 129.17	\$ 16.15	\$ 24.22
2					
3	\$ 25,943.00	\$ 2,161.92	\$ 138.73	\$ 17.34	\$ 26.01
4					
5+	\$ 27,734.00	\$ 2,311.17	\$ 148.31	\$ 18.54	\$ 27.81

CNP Manager/Bookkeeper:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate	OT Rate
0	\$ 23,922.00	\$ 1,993.50	\$ 127.93	\$ 15.99	\$ 23.99
1	\$ 25,710.00	\$ 2,142.50	\$ 137.49	\$ 17.19	\$ 25.78
2					
3	\$ 27,500.00	\$ 2,291.67	\$ 147.06	\$ 18.38	\$ 27.57
4					
5+	\$ 29,290.00	\$ 2,440.83	\$ 156.63	\$ 19.58	\$ 29.37

Contract Period: 8 hours per day and 187 day contract from September to August of each year

Bookkeeper:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate	OT Rate
0	\$ 18,295.00	\$ 1,524.58	\$ 97.83	\$ 13.98	\$ 20.96
1	\$ 19,616.00	\$ 1,634.67	\$ 104.90	\$ 14.99	\$ 22.48
2					
3	\$ 21,061.00	\$ 1,755.08	\$ 112.63	\$ 16.09	\$ 24.13
4					
5+	\$ 22,621.00	\$ 1,885.08	\$ 120.97	\$ 17.28	\$ 25.92

CNP Worker (Assistant):

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate	OT Rate
0	\$ 16,842.00	\$ 1,403.50	\$ 90.06	\$ 12.87	\$ 19.30
1	\$ 18,092.00	\$ 1,507.67	\$ 96.75	\$ 13.82	\$ 20.73
2					
3	\$ 19,507.00	\$ 1,625.58	\$ 104.32	\$ 14.90	\$ 22.35
4					
5+	\$ 21,067.00	\$ 1,755.58	\$ 112.66	\$ 16.09	\$ 24.14

Contract Period: 7 hours per day and 187 day contract from September to August of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

Part-time CNP:

Salary: \$10.70 per hour with 3 hours maximum per day--paid monthly as earned according to payroll calendar

Cleburne County Board of Education

2022-23 Salary Schedule

CNP Supplements:

Supplements are available to full-time employees that have completed coursework through the School Nutrition Association. To qualify for supplement continuation, coursework must be maintained and verified by the CNP Coordinator.

Level 1: \$500.00 per year

Level 2: \$650.00 per year

Level 3: \$850.00 per year

Level 4: \$1,200.00 per year

Assistant Manager: \$500.00 per year

Supplements are paid to employees twice a year.

Cleburne County Board of Education

2022-23 Salary Schedule

Superintendent's Secretary:

High School/Associates Degree:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 31,921.00	\$ 2,660.08	\$ 133.00	\$ 16.63
1	\$ 34,251.00	\$ 2,854.25	\$ 142.71	\$ 17.84
2				
3	\$ 36,135.00	\$ 3,011.25	\$ 150.56	\$ 18.82
4				
5+	\$ 38,040.00	\$ 3,170.00	\$ 158.50	\$ 19.81

BS in Office Management or Equivalent:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 38,361.00	\$ 3,196.75	\$ 159.84	\$ 19.98
1	\$ 41,245.00	\$ 3,437.08	\$ 171.85	\$ 21.48
2				
3	\$ 44,350.00	\$ 3,695.83	\$ 184.79	\$ 23.10
4				
5+	\$ 45,721.00	\$ 3,810.08	\$ 190.50	\$ 23.81

Contract Period:

240 day contract from July1 to June 30 of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

Special Education Administrative Assistant (Central Office):

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 25,320.00	\$ 2,110.00	\$ 122.32	\$ 15.29
1	\$ 27,346.00	\$ 2,278.83	\$ 132.11	\$ 16.51
2				
3	\$ 29,371.00	\$ 2,447.58	\$ 141.89	\$ 17.74
4				
5+	\$ 31,397.00	\$ 2,616.42	\$ 151.68	\$ 18.96

Contract Period:

207 day contract from July to June of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

Payroll Clerk:

High School/Associates Degree:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 31,921.00	\$ 2,660.08	\$ 133.00	\$ 16.63
1	\$ 34,251.00	\$ 2,854.25	\$ 142.71	\$ 17.84
2				
3	\$ 36,135.00	\$ 3,011.25	\$ 150.56	\$ 18.82
4				
5+	\$ 38,040.00	\$ 3,170.00	\$ 158.50	\$ 19.81

BS in Accounting:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 41,101.00	\$ 3,425.08	\$ 171.25	\$ 21.41
1	\$ 43,384.00	\$ 3,615.33	\$ 180.77	\$ 22.60
2				
3	\$ 46,701.00	\$ 3,891.75	\$ 194.59	\$ 24.32
4				
5+	\$ 48,146.00	\$ 4,012.17	\$ 200.61	\$ 25.08

Contract Period:

240 day contract from July1 to June 30 of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

Transportation Secretary (Central Office):

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 29,357.00	\$ 2,446.42	\$ 122.32	\$ 15.29
1	\$ 31,705.00	\$ 2,642.08	\$ 132.10	\$ 16.51
2				
3	\$ 34,054.00	\$ 2,837.83	\$ 141.89	\$ 17.74
4				
5+	\$ 36,402.00	\$ 3,033.50	\$ 151.68	\$ 18.96

Contract Period:

240 day contract from July1 to June 30 of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

School Secretary:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 25,164.00	\$ 2,097.00	\$ 121.57	\$ 15.20
1	\$ 27,175.00	\$ 2,264.58	\$ 131.28	\$ 16.41
2				
3	\$ 29,188.00	\$ 2,432.33	\$ 141.00	\$ 17.63
4				
5+	\$ 31,203.00	\$ 2,600.25	\$ 150.74	\$ 18.84

Contract Period: 207 day contract from August to July of each year

School Secretary/Bookkeeper:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 25,770.00	\$ 2,147.50	\$ 121.56	\$ 15.19
1	\$ 27,831.00	\$ 2,319.25	\$ 131.28	\$ 16.41
2				
3	\$ 29,895.00	\$ 2,491.25	\$ 141.01	\$ 17.63
4				
5+	\$ 31,957.00	\$ 2,663.08	\$ 150.74	\$ 18.84

Contract Period: 212 day contract from August to July of each year

High School Bookkeepers:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 26,986.00	\$ 2,248.83	\$ 121.56	\$ 15.19
1	\$ 29,145.00	\$ 2,428.75	\$ 131.28	\$ 16.41
2				
3	\$ 31,304.00	\$ 2,608.67	\$ 141.01	\$ 17.63
4				
5+	\$ 33,464.00	\$ 2,788.67	\$ 150.74	\$ 18.84

****All school office employees are contracted for 8 hours per day.****

Contract Period: 222 day contract from August to July of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

High School Bookkeepers:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 29,175.00	\$ 2,431.25	\$ 121.56	\$ 15.20
1	\$ 31,508.00	\$ 2,625.67	\$ 131.28	\$ 16.41
2				
3	\$ 33,843.00	\$ 2,820.25	\$ 141.01	\$ 17.63
4				
5+	\$ 36,177.00	\$ 3,014.75	\$ 150.74	\$ 18.84

****All school office employees are contracted for 8 hours per day.****

Contract Period: 240 day contract from July 1 to June 30 of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

Classroom Teacher:

			Bachelor	Master	6 Year	Doctoral	Non-Degree
		Rates	BS	MS	AA/EDS	DO	ND
Experience	Year						
	0	Annual	\$ 43,358.00	\$ 49,859.00	\$ 53,763.00	\$ 57,664.00	\$ 43,358.00
	1	Monthly	\$ 3,613.17	\$ 4,154.92	\$ 4,480.25	\$ 4,805.33	\$ 3,613.17
	2	Daily	\$ 231.86	\$ 266.63	\$ 287.50	\$ 308.36	\$ 231.86
	3	Annual	\$ 47,689.00	\$ 54,842.00	\$ 59,134.00	\$ 63,433.00	\$ 47,689.00
	4	Monthly	\$ 3,974.08	\$ 4,570.17	\$ 4,927.83	\$ 5,286.08	\$ 3,974.08
	5	Daily	\$ 255.02	\$ 293.27	\$ 316.22	\$ 339.21	\$ 255.02
	6	Annual	\$ 49,780.00	\$ 57,245.00	\$ 61,742.00	\$ 66,205.00	\$ 49,780.00
	7	Monthly	\$ 4,148.33	\$ 4,770.42	\$ 5,145.17	\$ 5,517.08	\$ 4,148.33
	8	Daily	\$ 266.20	\$ 306.12	\$ 330.17	\$ 354.04	\$ 266.20
	9	Annual	\$ 51,283.00	\$ 58,974.00	\$ 63,606.00	\$ 68,205.00	\$ 51,283.00
		Monthly	\$ 4,273.58	\$ 4,914.50	\$ 5,300.50	\$ 5,683.75	\$ 4,273.58
		Daily	\$ 274.24	\$ 315.37	\$ 340.14	\$ 364.73	\$ 274.24
	10	Annual	\$ 51,795.00	\$ 59,563.00	\$ 64,242.00	\$ 68,887.00	\$ 51,795.00
		Monthly	\$ 4,316.25	\$ 4,963.58	\$ 5,353.50	\$ 5,740.58	\$ 4,316.25
		Daily	\$ 276.98	\$ 318.52	\$ 343.54	\$ 368.38	\$ 276.98
	11	Annual	\$ 52,313.00	\$ 60,159.00	\$ 64,884.00	\$ 69,575.00	\$ 52,313.00
		Monthly	\$ 4,359.42	\$ 5,013.25	\$ 5,407.00	\$ 5,797.92	\$ 4,359.42
		Daily	\$ 279.75	\$ 321.71	\$ 346.97	\$ 372.06	\$ 279.75
	12	Annual	\$ 52,837.00	\$ 60,761.00	\$ 65,533.00	\$ 70,271.00	\$ 52,837.00
		Monthly	\$ 4,403.08	\$ 5,063.42	\$ 5,461.08	\$ 5,855.92	\$ 4,403.08
		Daily	\$ 282.55	\$ 324.93	\$ 350.44	\$ 375.78	\$ 282.55
	13	Annual	\$ 53,365.00	\$ 61,368.00	\$ 66,189.00	\$ 70,974.00	\$ 53,365.00
		Monthly	\$ 4,447.08	\$ 5,114.00	\$ 5,515.75	\$ 5,914.50	\$ 4,447.08
		Daily	\$ 285.37	\$ 328.17	\$ 353.95	\$ 379.54	\$ 285.37
	14	Annual	\$ 53,899.00	\$ 61,982.00	\$ 66,850.00	\$ 71,684.00	\$ 53,899.00
		Monthly	\$ 4,491.58	\$ 5,165.17	\$ 5,570.83	\$ 5,973.67	\$ 4,491.58
		Daily	\$ 288.23	\$ 331.45	\$ 357.49	\$ 383.34	\$ 288.23
	15	Annual	\$ 54,438.00	\$ 62,602.00	\$ 67,519.00	\$ 72,401.00	\$ 54,438.00
		Monthly	\$ 4,536.50	\$ 5,216.83	\$ 5,626.58	\$ 6,033.42	\$ 4,536.50
		Daily	\$ 291.11	\$ 334.77	\$ 361.06	\$ 387.17	\$ 291.11
	16	Annual	\$ 54,982.00	\$ 63,228.00	\$ 68,194.00	\$ 73,125.00	\$ 54,982.00
		Monthly	\$ 4,581.83	\$ 5,269.00	\$ 5,682.83	\$ 6,093.75	\$ 4,581.83
		Daily	\$ 294.02	\$ 338.12	\$ 364.67	\$ 391.04	\$ 294.02
	17	Annual	\$ 55,532.00	\$ 63,860.00	\$ 68,876.00	\$ 73,856.00	\$ 55,532.00
		Monthly	\$ 4,627.67	\$ 5,321.67	\$ 5,739.67	\$ 6,154.67	\$ 4,627.67
		Daily	\$ 296.96	\$ 341.50	\$ 368.32	\$ 394.95	\$ 296.96
	18	Annual	\$ 56,087.00	\$ 64,499.00	\$ 69,565.00	\$ 74,594.00	\$ 56,087.00
		Monthly	\$ 4,673.92	\$ 5,374.92	\$ 5,797.08	\$ 6,216.17	\$ 4,673.92
		Daily	\$ 299.93	\$ 344.91	\$ 372.01	\$ 398.90	\$ 299.93

Cleburne County Board of Education

2022-23 Salary Schedule

Classroom Teacher:

Experience	Rates	Bachelor BS	Master MS	6 Year AA/EDS	Doctoral DO	Non-Degree ND
19	Annual	\$ 56,648.00	\$ 65,144.00	\$ 70,261.00	\$ 75,340.00	\$ 56,648.00
	Monthly	\$ 4,720.67	\$ 5,428.67	\$ 5,855.08	\$ 6,278.33	\$ 4,720.67
	Daily	\$ 302.93	\$ 348.36	\$ 375.73	\$ 402.89	\$ 302.93
20	Annual	\$ 57,214.00	\$ 65,795.00	\$ 70,963.00	\$ 76,094.00	\$ 57,214.00
	Monthly	\$ 4,767.83	\$ 5,482.92	\$ 5,913.58	\$ 6,341.17	\$ 4,767.83
	Daily	\$ 305.96	\$ 351.84	\$ 379.48	\$ 406.92	\$ 305.96
21	Annual	\$ 57,787.00	\$ 66,453.00	\$ 71,673.00	\$ 76,855.00	\$ 57,787.00
	Monthly	\$ 4,815.58	\$ 5,537.75	\$ 5,972.75	\$ 6,404.58	\$ 4,815.58
	Daily	\$ 309.02	\$ 355.36	\$ 383.28	\$ 410.99	\$ 309.02
22	Annual	\$ 58,364.00	\$ 67,118.00	\$ 72,389.00	\$ 77,623.00	\$ 58,364.00
	Monthly	\$ 4,863.67	\$ 5,593.17	\$ 6,032.42	\$ 6,468.58	\$ 4,863.67
	Daily	\$ 312.11	\$ 358.92	\$ 387.11	\$ 415.10	\$ 312.11
23	Annual	\$ 58,948.00	\$ 67,789.00	\$ 73,113.00	\$ 78,399.00	\$ 58,948.00
	Monthly	\$ 4,912.33	\$ 5,649.08	\$ 6,092.75	\$ 6,533.25	\$ 4,912.33
	Daily	\$ 315.23	\$ 362.51	\$ 390.98	\$ 419.25	\$ 315.23
24	Annual	\$ 59,538.00	\$ 68,467.00	\$ 73,845.00	\$ 79,183.00	\$ 59,538.00
	Monthly	\$ 4,961.50	\$ 5,705.58	\$ 6,153.75	\$ 6,598.58	\$ 4,961.50
	Daily	\$ 318.39	\$ 366.13	\$ 394.89	\$ 423.44	\$ 318.39
25	Annual	\$ 60,133.00	\$ 69,151.00	\$ 74,583.00	\$ 79,975.00	\$ 60,133.00
	Monthly	\$ 5,011.08	\$ 5,762.58	\$ 6,215.25	\$ 6,664.58	\$ 5,011.08
	Daily	\$ 321.57	\$ 369.79	\$ 398.84	\$ 427.67	\$ 321.57
26	Annual	\$ 60,734.00	\$ 69,843.00	\$ 75,329.00	\$ 80,775.00	\$ 60,734.00
	Monthly	\$ 5,061.17	\$ 5,820.25	\$ 6,277.42	\$ 6,731.25	\$ 5,061.17
	Daily	\$ 324.78	\$ 373.49	\$ 402.83	\$ 431.95	\$ 324.78
27	Annual	\$ 61,342.00	\$ 70,541.00	\$ 76,082.00	\$ 81,583.00	\$ 61,342.00
	Monthly	\$ 5,111.83	\$ 5,878.42	\$ 6,340.17	\$ 6,798.58	\$ 5,111.83
	Daily	\$ 328.03	\$ 377.22	\$ 406.86	\$ 436.27	\$ 328.03
28	Annual	\$ 61,955.00	\$ 71,247.00	\$ 76,843.00	\$ 82,399.00	\$ 61,955.00
	Monthly	\$ 5,162.92	\$ 5,937.25	\$ 6,403.58	\$ 6,866.58	\$ 5,162.92
	Daily	\$ 331.31	\$ 381.00	\$ 410.93	\$ 440.64	\$ 331.31
29	Annual	\$ 62,575.00	\$ 71,959.00	\$ 77,611.00	\$ 83,223.00	\$ 62,575.00
	Monthly	\$ 5,214.58	\$ 5,996.58	\$ 6,467.58	\$ 6,935.25	\$ 5,214.58
	Daily	\$ 334.63	\$ 384.81	\$ 415.03	\$ 445.04	\$ 334.63
30	Annual	\$ 63,200.00	\$ 72,679.00	\$ 78,387.00	\$ 84,055.00	\$ 63,200.00
	Monthly	\$ 5,266.67	\$ 6,056.58	\$ 6,532.25	\$ 7,004.58	\$ 5,266.67
	Daily	\$ 337.97	\$ 388.66	\$ 419.18	\$ 449.49	\$ 337.97
31	Annual	\$ 63,832.00	\$ 73,405.00	\$ 79,171.00	\$ 84,895.00	\$ 63,832.00
	Monthly	\$ 5,319.33	\$ 6,117.08	\$ 6,597.58	\$ 7,074.58	\$ 5,319.33
	Daily	\$ 341.35	\$ 392.54	\$ 423.37	\$ 453.98	\$ 341.35

Cleburne County Board of Education

2022-23 Salary Schedule

Classroom Teacher:

Experience	Rates	Bachelor BS	Master MS	6 Year AA/EDS	Doctoral DO	Non-Degree ND
32	Annual	\$ 64,471.00	\$ 74,140.00	\$ 79,963.00	\$ 85,744.00	\$ 64,471.00
	Monthly	\$ 5,372.58	\$ 6,178.33	\$ 6,663.58	\$ 7,145.33	\$ 5,372.58
	Daily	\$ 344.76	\$ 396.47	\$ 427.61	\$ 458.52	\$ 344.76
33	Annual	\$ 65,115.00	\$ 74,881.00	\$ 80,763.00	\$ 86,602.00	\$ 65,115.00
	Monthly	\$ 5,426.25	\$ 6,240.08	\$ 6,730.25	\$ 7,216.83	\$ 5,426.25
	Daily	\$ 348.21	\$ 400.43	\$ 431.89	\$ 463.11	\$ 348.21
34	Annual	\$ 65,766.00	\$ 75,630.00	\$ 81,570.00	\$ 87,468.00	\$ 65,766.00
	Monthly	\$ 5,480.50	\$ 6,302.50	\$ 6,797.50	\$ 7,289.00	\$ 5,480.50
	Daily	\$ 351.69	\$ 404.44	\$ 436.20	\$ 467.74	\$ 351.69
35+	Annual	\$ 66,424.00	\$ 76,386.00	\$ 82,386.00	\$ 88,342.00	\$ 66,424.00
	Monthly	\$ 5,535.33	\$ 6,365.50	\$ 6,865.50	\$ 7,361.83	\$ 5,535.33
	Daily	\$ 355.21	\$ 408.48	\$ 440.57	\$ 472.42	\$ 355.21

Contract Period: 187 day contract paid from September to August of each year

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

Cleburne County Board of Education

2022-23 Salary Schedule

TEAMS Classroom Teacher:

Experience	Rates	Bachelor BS	Master MS	6 Year AA/EDS	Doctoral DO	Hard-to-Staff Stipend
0	Annual	\$ 48,558.00	\$ 55,059.00	\$ 58,963.00	\$ 62,864.00	\$ 5,000.00
	Monthly	\$ 4,046.50	\$ 4,588.25	\$ 4,913.58	\$ 5,238.67	\$ 416.67
	Daily	\$ 256.92	\$ 291.32	\$ 311.97	\$ 332.61	
1	Annual	\$ 51,981.00	\$ 59,778.00	\$ 64,456.00	\$ 69,138.00	\$ 5,000.00
	Monthly	\$ 4,331.75	\$ 4,981.50	\$ 5,371.33	\$ 5,761.50	\$ 416.67
	Daily	\$ 275.03	\$ 316.29	\$ 341.04	\$ 365.81	
2	Annual	\$ 54,758.00	\$ 62,969.00	\$ 67,916.00	\$ 72,826.00	\$ 5,000.00
	Monthly	\$ 4,563.17	\$ 5,247.42	\$ 5,659.67	\$ 6,068.83	\$ 416.67
	Daily	\$ 292.82	\$ 336.73	\$ 363.19	\$ 389.44	
3	Annual	\$ 56,360.00	\$ 64,813.00	\$ 69,904.00	\$ 74,958.00	\$ 5,000.00
	Monthly	\$ 4,696.67	\$ 5,401.08	\$ 5,825.33	\$ 6,246.50	\$ 416.67
	Daily	\$ 301.39	\$ 346.59	\$ 373.82	\$ 400.84	
4	Annual	\$ 58,005.00	\$ 66,705.00	\$ 71,944.00	\$ 77,146.00	\$ 5,000.00
	Monthly	\$ 4,833.75	\$ 5,558.75	\$ 5,995.33	\$ 6,428.83	\$ 416.67
	Daily	\$ 310.19	\$ 356.71	\$ 384.73	\$ 412.55	
5	Annual	\$ 59,693.00	\$ 68,646.00	\$ 74,038.00	\$ 79,392.00	\$ 5,000.00
	Monthly	\$ 4,974.42	\$ 5,720.50	\$ 6,169.83	\$ 6,616.00	\$ 416.67
	Daily	\$ 319.21	\$ 367.09	\$ 395.93	\$ 424.56	
6	Annual	\$ 61,426.00	\$ 70,638.00	\$ 76,188.00	\$ 81,696.00	\$ 5,000.00
	Monthly	\$ 5,118.83	\$ 5,886.50	\$ 6,349.00	\$ 6,808.00	\$ 416.67
	Daily	\$ 328.48	\$ 377.74	\$ 407.42	\$ 436.88	
7	Annual	\$ 63,204.00	\$ 72,685.00	\$ 78,393.00	\$ 84,061.00	\$ 5,000.00
	Monthly	\$ 5,267.00	\$ 6,057.08	\$ 6,532.75	\$ 7,005.08	\$ 416.67
	Daily	\$ 337.99	\$ 388.69	\$ 419.21	\$ 449.52	
8	Annual	\$ 64,468.00	\$ 74,136.00	\$ 79,961.00	\$ 85,743.00	\$ 5,000.00
	Monthly	\$ 5,372.33	\$ 6,178.00	\$ 6,663.42	\$ 7,145.25	\$ 416.67
	Daily	\$ 344.75	\$ 396.45	\$ 427.60	\$ 458.52	
9	Annual	\$ 65,757.00	\$ 75,620.00	\$ 81,560.00	\$ 87,458.00	\$ 5,000.00
	Monthly	\$ 5,479.75	\$ 6,301.67	\$ 6,796.67	\$ 7,288.17	\$ 416.67
	Daily	\$ 351.64	\$ 404.39	\$ 436.15	\$ 467.69	
10	Annual	\$ 66,743.00	\$ 76,755.00	\$ 82,783.00	\$ 88,769.00	\$ 5,000.00
	Monthly	\$ 5,561.92	\$ 6,396.25	\$ 6,898.58	\$ 7,397.42	\$ 416.67
	Daily	\$ 356.91	\$ 410.45	\$ 442.69	\$ 474.70	
11	Annual	\$ 67,745.00	\$ 77,906.00	\$ 84,025.00	\$ 90,100.00	\$ 5,000.00
	Monthly	\$ 5,645.42	\$ 6,492.17	\$ 7,002.08	\$ 7,508.33	\$ 416.67
	Daily	\$ 362.27	\$ 416.61	\$ 449.33	\$ 481.82	
12	Annual	\$ 68,761.00	\$ 79,075.00	\$ 85,285.00	\$ 91,452.00	\$ 5,000.00
	Monthly	\$ 5,730.08	\$ 6,589.58	\$ 7,107.08	\$ 7,621.00	\$ 416.67
	Daily	\$ 367.71	\$ 422.86	\$ 456.07	\$ 489.05	

Cleburne County Board of Education

2022-23 Salary Schedule

TEAMS Classroom Teacher:

Experience	Rates	Bachelor BS	Master MS	6 Year AA/EDS	Doctoral DO	Hard-to-Staff Stipend
15	Annual	\$ 69,796.00	\$ 80,266.00	\$ 86,570.00	\$ 92,830.00	\$ 5,000.00
16	Monthly	\$ 5,816.33	\$ 6,688.83	\$ 7,214.17	\$ 7,735.83	\$ 416.67
17	Daily	\$ 373.24	\$ 429.23	\$ 462.94	\$ 496.42	
18	Annual	\$ 70,853.00	\$ 81,481.00	\$ 87,881.00	\$ 94,235.00	\$ 5,000.00
19	Monthly	\$ 5,904.42	\$ 6,790.08	\$ 7,323.42	\$ 7,852.92	\$ 416.67
20	Daily	\$ 378.89	\$ 435.73	\$ 469.95	\$ 503.93	
21	Annual	\$ 71,931.00	\$ 82,722.00	\$ 89,217.00	\$ 95,669.00	\$ 5,000.00
22	Monthly	\$ 5,994.25	\$ 6,893.50	\$ 7,434.75	\$ 7,972.42	\$ 416.67
23	Daily	\$ 384.66	\$ 442.36	\$ 477.10	\$ 511.60	
24	Annual	\$ 73,030.00	\$ 83,984.00	\$ 90,581.00	\$ 97,131.00	\$ 5,000.00
25	Monthly	\$ 6,085.83	\$ 6,998.67	\$ 7,548.42	\$ 8,094.25	\$ 416.67
26	Daily	\$ 390.53	\$ 449.11	\$ 484.39	\$ 519.42	
27+	Annual	\$ 74,151.00	\$ 85,275.00	\$ 91,971.00	\$ 98,622.00	\$ 5,000.00
	Monthly	\$ 6,179.25	\$ 7,106.25	\$ 7,664.25	\$ 8,218.50	\$ 416.67
	Daily	\$ 396.53	\$ 456.02	\$ 491.82	\$ 527.39	

Contract Period: 189 day contract paid from September to August of each year

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

Based on provisions of House Bill 537/Senate Bill 327 of the 2021 Regular Session of the Legislature or similar act of the legislature. In addition to the approved salaries, qualified math and science teachers employed on hard-to-staff schools shall receive an additional \$5,000.00 stipend.

Cleburne County Board of Education

2022-23 Salary Schedule

School Custodians:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 23,649.00	\$ 1,970.75	\$ 98.54	\$ 12.32
1	\$ 24,593.00	\$ 2,049.42	\$ 102.47	\$ 12.81
2				
3	\$ 25,537.00	\$ 2,128.08	\$ 106.40	\$ 13.30
4				
5+	\$ 27,430.00	\$ 2,285.83	\$ 114.29	\$ 14.29

Contract Period:

240 day contract from July to June of each year

Central office Custodian:

Annex Salary: Salary is set by the Board--current rate is \$242.00 monthly

Central Office Salary: Salary is set by the Board--current rate is \$388.00 monthly

Contract Period:

240 day contract from July to June of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

Instructional Aides (HQ):

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 18,197.00	\$ 1,516.42	\$ 97.31	\$ 12.16
1	\$ 19,629.00	\$ 1,635.75	\$ 104.97	\$ 13.12
2				
3	\$ 21,081.00	\$ 1,756.75	\$ 112.73	\$ 14.09
4				
5+	\$ 22,535.00	\$ 1,877.92	\$ 120.51	\$ 15.06

Contract Period:

187 day contract from September to August of each year--8 hours daily

Pre-K Aides (CDA):

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 21,420.00	\$ 1,785.00	\$ 114.55	\$ 14.32
1				
2				
3				
4	\$ 22,535.00	\$ 1,877.92	\$ 120.51	\$ 15.06
5+				

Contract Period:

187 day contract from September to August of each year--8 hours daily

Special Education Bus Aides:

Salary is based on the number of student instructional days--currently 175 days

An LPN riding a special needs bus will be paid the hourly rate based on the State LPN salary matrix.

An Instructional Aide riding a special needs bus will be paid the hourly rate based on the CCBOE Instructional Aide salary matrix.

Bus Rider (not Aide): \$11.46 per hour

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

Public School Nurse:

Experience		Rates	School Nurse LPN	School Nurse RN	Lead Nurse RN	Lead Nurse RN/MS
Year	0	Annual	\$ 22,394.00	\$ 38,072.00	\$ 42,604.00	\$ 48,997.00
	1	Monthly	\$ 1,866.17	\$ 3,172.67	\$ 3,550.33	\$ 4,083.08
	2	Daily	\$ 123.04	\$ 209.19	\$ 234.09	\$ 269.21
		Hourly	\$ 15.38			
	3	Annual	\$ 24,613.00	\$ 41,841.00	\$ 46,862.00	\$ 53,885.00
	4	Monthly	\$ 2,051.08	\$ 3,486.75	\$ 3,905.17	\$ 4,490.42
	5	Daily	\$ 135.24	\$ 229.90	\$ 257.48	\$ 296.07
		Hourly	\$ 16.90			
	6	Annual	\$ 25,671.00	\$ 43,642.00	\$ 48,913.00	\$ 56,250.00
	7	Monthly	\$ 2,139.25	\$ 3,636.83	\$ 4,076.08	\$ 4,687.50
	8	Daily	\$ 141.05	\$ 239.79	\$ 268.75	\$ 309.07
		Hourly	\$ 17.63			
	9	Annual	\$ 26,005.00	\$ 44,210.00	\$ 49,568.00	\$ 57,005.00
	10	Monthly	\$ 2,167.08	\$ 3,684.17	\$ 4,130.67	\$ 4,750.42
	11	Daily	\$ 142.88	\$ 242.91	\$ 272.35	\$ 313.21
		Hourly	\$ 17.86			
	12	Annual	\$ 26,474.00	\$ 45,005.00	\$ 50,469.00	\$ 58,038.00
	13	Monthly	\$ 2,206.17	\$ 3,750.42	\$ 4,205.75	\$ 4,836.50
	14	Daily	\$ 145.46	\$ 247.28	\$ 277.30	\$ 318.89
		Hourly	\$ 18.18			
	15	Annual	\$ 27,054.00	\$ 45,993.00	\$ 51,620.00	\$ 59,366.00
	16	Monthly	\$ 2,254.50	\$ 3,832.75	\$ 4,301.67	\$ 4,947.17
	17	Daily	\$ 148.65	\$ 252.71	\$ 283.63	\$ 326.19
		Hourly	\$ 18.58			
	18	Annual	\$ 27,380.00	\$ 46,545.00	\$ 52,287.00	\$ 60,129.00
	19	Monthly	\$ 2,281.67	\$ 3,878.75	\$ 4,357.25	\$ 5,010.75
	20	Daily	\$ 150.44	\$ 255.74	\$ 287.29	\$ 330.38
		Hourly	\$ 18.80			
	21	Annual	\$ 27,707.00	\$ 47,103.00	\$ 52,955.00	\$ 60,900.00
	22	Monthly	\$ 2,308.92	\$ 3,925.25	\$ 4,412.92	\$ 5,075.00
	23	Daily	\$ 152.24	\$ 258.81	\$ 290.96	\$ 334.62
		Hourly	\$ 19.03			
	24	Annual	\$ 28,296.00	\$ 48,105.00	\$ 53,585.00	\$ 61,530.00
	25	Monthly	\$ 2,358.00	\$ 4,008.75	\$ 4,465.42	\$ 5,127.50
	26	Daily	\$ 155.47	\$ 264.31	\$ 294.42	\$ 338.08
		Hourly	\$ 19.43			
	27+	Annual	\$ 28,887.00	\$ 49,107.00	\$ 54,216.00	\$ 62,161.00
		Monthly	\$ 2,407.25	\$ 4,092.25	\$ 4,518.00	\$ 5,180.08
		Daily	\$ 158.72	\$ 269.82	\$ 297.89	\$ 341.54
		Hourly	\$ 19.84			

Contract Period:

182 day contract from September to August of each year

Cleburne County Board of Education

2022-23 Salary Schedule

LPN (187):

Experience		Rates	LPN
Year	0	Annual	\$ 23,011.00
	1	Monthly	\$ 1,917.58
	2	Daily	\$ 123.05
		Hourly	\$ 15.38
	3	Annual	\$ 25,289.00
	4	Monthly	\$ 2,107.42
	5	Daily	\$ 135.24
		Hourly	\$ 16.90
	6	Annual	\$ 26,377.00
	7	Monthly	\$ 2,198.08
	8	Daily	\$ 141.05
		Hourly	\$ 17.63
	9	Annual	\$ 26,719.00
	10	Monthly	\$ 2,226.58
	11	Daily	\$ 142.88
		Hourly	\$ 17.86
	12	Annual	\$ 27,201.00
	13	Monthly	\$ 2,266.75
	14	Daily	\$ 145.46
		Hourly	\$ 18.18
	15	Annual	\$ 27,799.00
	16	Monthly	\$ 2,316.58
	17	Daily	\$ 148.66
		Hourly	\$ 18.58
	18	Annual	\$ 28,132.00
	19	Monthly	\$ 2,344.33
	20	Daily	\$ 150.44
		Hourly	\$ 18.80
	21	Annual	\$ 28,469.00
	22	Monthly	\$ 2,372.42
	23	Daily	\$ 152.24
		Hourly	\$ 19.03
	24	Annual	\$ 29,076.00
	25	Monthly	\$ 2,423.00
	26	Daily	\$ 155.49
		Hourly	\$ 19.44
	27+	Annual	\$ 29,680.00
		Monthly	\$ 2,473.33
		Daily	\$ 158.72
		Hourly	\$ 19.84

Contract Period:

187 day contract from September to August of each year

Cleburne County Board of Education

2022-23 Salary Schedule

Mechanic (New):

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 34,949.00	\$ 2,912.42	\$ 145.62	\$ 18.20
1	\$ 37,746.00	\$ 3,145.50	\$ 157.28	\$ 19.66
2				
3	\$ 40,672.00	\$ 3,389.33	\$ 169.47	\$ 21.18
4				
5+	\$ 43,337.00	\$ 3,611.42	\$ 180.57	\$ 22.57

Mechanic (Old):

Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
\$ 45,575.00	\$ 3,797.92	\$ 189.90	\$ 23.74

Shop Assistant:

Experience	Annual Salary	Monthly Salary	Daily Rate	Hourly Rate
0	\$ 23,532.00	\$ 1,961.00	\$ 98.05	\$ 12.26
1	\$ 26,330.00	\$ 2,194.17	\$ 109.71	\$ 13.71
2				
3	\$ 29,254.00	\$ 2,437.83	\$ 121.89	\$ 15.24
4				
5+	\$ 31,920.00	\$ 2,660.00	\$ 133.00	\$ 16.63

Contract Period:

240 day contract from July to June of each year

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

Bus Driver:

Experience	Annual Salary	Monthly Salary	Daily Rate
0	\$ 14,278.00	\$ 1,189.83	\$ 78.45
1	\$ 15,322.00	\$ 1,276.83	\$ 84.19
2			
3	\$ 16,367.00	\$ 1,363.92	\$ 89.93
4			
5+	\$ 17,411.00	\$ 1,450.92	\$ 95.66

Utility Worker:

Experience	Annual Salary	Monthly Salary	Daily Rate
0	\$ 14,278.00	\$ 1,189.83	\$ 78.45
1	\$ 15,322.00	\$ 1,276.83	\$ 84.19
2			
3	\$ 16,367.00	\$ 1,363.92	\$ 89.93
4			
5+	\$ 17,411.00	\$ 1,450.92	\$ 95.66

Contract Period:

182 day contract from September to August of each year

Vocational Driver:

\$ 23.71 per round trip

Salary Increases:

Salary will increase as prescribed by the State--once these mandated increases are approved, they will be reflected on the specified effective date.

Cleburne County Board of Education

2022-23 Salary Schedule

Salary:

Certified and Classified Supplements are based on \$344 per point

Cleburne County Board of Education

2022-23 Certificated Supplement Salary Schedule

Extra-Curricular Supplements:

Position	0-5 Years	6-10 Years	11-15 Years	16+ Years
Band Director	20	26	32	38
Athletic Director (1A-3A)	10	13	16	20
Athletic Director (4A-7A)	12	15	18	22
Assistant Athletic Director	6	6	7	7

Football

Head Football/Athletic Director (1A-3A)	40	42	45	50
Head Football/Athletic Director (4A-7A)	44	46	49	54
Head Football/Asst Athletic Director (1A-3A)	32	36	40	44
Head Football/Asst Athletic Director (4A-7A)	38	42	46	50
Head (Varsity)	22	24	26	28
Assistant (Varsity)	8	9	10	11
Head (Jr High)	4	5	6	7
Assistant (Jr High)	3	3	4	4

Basketball (Boys & Girls)

Head (Varsity)	12	13	14	15
Assistant (Varsity)	4	5	6	7
Head (Jr High)	3	3	5	5
Assistant (Jr High)	2	2	4	4

Baseball/Softball

Head (Varsity)	12	13	14	15
Assistant (varsity)	4	5	6	7
Head (Jr High)	3	3	5	5
Assistant (Jr High)	2	2	4	4

Field Maintenance (Asst Coaches only)

Baseball	2	2	2	2
Softball	2	2	2	2

Cheer Coaches

Basketball (Varsity)	4	4	6	6
Basketball (Jr High)	3	3	5	5
Competition Cheer	5	5	6	6
Football (Varsity)	5	5	7	7
Football (Jr High)	3	3	5	5

Track (Head)	3	4	4	5
Assistant	2	2	3	3

Volleyball

Head	6	8	9	10
Assistant	3	4	5	5

Wrestling (Head)	8	9	11	13
Assistant	3	3	5	5

Cleburne County Board of Education

2022-23 Classified Supplement Salary Schedule

Extra-Curricular Supplements:

Position	0-5 Years	6-10 Years	11-15 Years	16+ Years
Football				
Assistant (Varsity)	379.50 hours OR \$2,752	427 hours OR \$3,096	474.50 hours OR \$3,440	522 hours OR \$3,784
Assistant (Jr High)	142.25 hours OR \$1,032	142.25 hours OR \$1,032	189.75 hours OR \$1,376	189.75 hours OR \$1,376
Basketball (Boys & Girls)				
Assistant (Varsity)	189.75 hours OR \$1,376	237.25 hours OR \$1,720	284.75 hours OR \$2,064	332 hours OR \$2,408
Assistant (Jr High)	95 hours OR \$688	95 hours OR \$688	142.25 hours OR \$1,032	142.25 hours OR \$1,032
Baseball/Softball				
Assistant (varsity)	189.75 hours OR \$1,376	237.25 hours OR \$1,720	284.75 hours OR \$2,064	332 hours OR \$2,408
Assistant (Jr High)	95 hours OR \$688	95 hours OR \$688	142.25 hours OR \$1,032	142.25 hours OR \$1,032
Field Maintenance (Asst Coaches only)				
Baseball	95 hours OR \$688	95 hours OR \$688	95 hours OR \$688	95 hours OR \$688
Softball	95 hours OR \$688	95 hours OR \$688	95 hours OR \$688	95 hours OR \$688
Cheer				
Basketball (Varsity)	189.75 hours OR \$1,376	189.75 hours OR \$1,376	237.25 hours OR \$1,720	237.25 hours OR \$1,720
Basketball (Jr High)	142.25 hours OR \$1,032	142.25 hours OR \$1,032	189.75 hours OR \$1,376	189.75 hours OR \$1,376
Football (Varsity)	237.25 hours OR \$1,720	237.25 hours OR \$1,720	284.75 hours OR \$2,064	284.75 hours OR \$2,064
Football (Jr High)	142.25 hours OR \$1,032	142.25 hours OR \$1,032	189.75 hours OR \$1,376	189.75 hours OR \$1,376
Track				
Assistant	95 hours OR \$688	95 hours OR \$688	142.25 hours OR \$1,032	142.25 hours OR \$1,032
Volleyball				
Assistant	142.25 hours OR \$1,032	142.25 hours OR \$1,032	189.75 hours OR \$1,376	189.75 hours OR \$1,376
Wrestling				
Assistant	142.25 hours OR \$1,032	142.25 hours OR \$1,032	189.75 hours OR \$1,376	189.75 hours OR \$1,376

Supplements are limited to the hours listed above but cannot exceed the supplement amount listed. Additional time/compensation may be possible with prior approval from the Principal/Athletic Director and will be funded by the school/sport.

Cleburne County Board of Education

2022-23 Salary Schedule

Miscellaneous Supplements

Security: \$150.00 per event